

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, July 10, 2024  
AGENDA**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Communications / Community Engagement**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

**A. Public Comments**

**IV. Routine Matters for Approval**

- A. Minutes of the Regular Meeting of June 26, 2024
- B. Minutes of the Regular Meeting Closed Session of June 26, 2024
- C. Bills/Reimbursement of Expenses

**V. Board Organization**

- A. Michigan Association of School Boards (MASB) Board Self Assessment - Scott Morrell MASB
- B. Deposit and Banking Resolutions
- C. Delegation of Posting Responsibilities
- D. Appointment of Legal Counsel
- E. Appointment of MASB Delegates

**VI. Milan Area Schools Strategic Plan Business**

- A. Finance / Operations
  - 1. Site Sinking Fund Millage Ballot Proposal - Attachment A
  - 2. School Loan Revolving Fund – Annual Loan Activity Application - Attachment B
- B. Personnel / Leadership
  - 1. Teacher Appointments
- C. Communications / Community Engagement
  - 1. Public Comments
  - 2. Assistant Superintendent Comments
    - a. 2023-2024 Benchmark Achievement Goals Update - Attachment C
  - 3. Superintendent Comments
  - 4. Board Member Comments

**VII. Other Old/New Business**

- A. Closed Session - Negotiation Strategies

**VIII. Adjournment**

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, July 10, 2024  
RESOLUTIONS**

**I. Call to Order**

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at \_\_\_\_\_ p.m. on July 10, 2024.

Board Members Present:

Board Members Absent:

Staff Present:

Guests Present:

**II. Pledge of Allegiance**

**III. Communications / Community Engagement**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

**A. Public Comments**

**IV. Routine Matters for Approval**

**A. Minutes of the Regular Meeting of June 26, 2024**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the regular meeting of June 26, 2024.

Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_  
Carried \_\_\_\_\_.

**B. Minutes of the Regular Meeting Closed Session of June 26, 2024**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the regular meeting closed session of June 26, 2024.

Meray \_\_\_\_ Prior \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_  
Carried \_\_\_\_\_.

**C. Bills/Reimbursement of Expenses**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the bills/reimbursement of expenses.

Prior \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_  
Carried \_\_\_\_\_.

## **V. Board Organization**

- A. Michigan Association of School Boards (MASB) Board Self Assessment - Scott Morrell MASB
- B. Deposit and Banking Resolutions
- C. Delegation of Posting Responsibilities
- D. Appointment of Legal Counsel
- E. Appointment of MASB Delegates

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to adopt the following resolutions:

- B. To name JP Morgan Chase/Chase Bank, Fifth Third Bank, US Bank, Michigan School District Liquid Asset Fund, Bank of NY Mellon, First Merchants Bank, and MBIA Michigan Class as depositories for General Fund, Payroll, Debt Retirement, Trust and Agency, Food Service, Athletic, and Internal Accounts for district moneys for the 2024-2025 fiscal year and that the following staff members' signatures be attached to the respective accounts as listed:

- General Fund, Payroll & Invoice, Debt Retirement, Food Service, Trust and Agency, Athletics – Superintendent, Assistant Superintendent, and Finance Director
- High School – MHS Principal, MHS Assistant Principal, and Superintendent
- Middle School – MMS Principal, MMS Assistant Principal, and Superintendent
- Symons Elementary – Symons Principal, Finance Director, and Superintendent
- Paddock Elementary School – Paddock Principal, Finance Director, and Superintendent

Be it further moved that the superintendent or designee is authorized to transfer funds from savings to checking and checking to savings and is authorized to buy time savings certificates and invest district monies in accordance with state and/or federal law and Board Policy.

- C. To designate the Superintendent or designee to post notices of meetings.
- D. That the law firm of Thrun Law Firm, P.C., be retained as the district's legal counsel for the 2024-2025 fiscal year. Further moved that the Superintendent is authorized to extend the retainer relationship with Thrun Law Firm, P.C. for one year upon its anniversary date. Further moved that other legal counsel may be retained for specific purposes, as needed.
- E. To approve the appointments listed below:
  - Voting Delegates to MASB \_\_\_\_\_, \_\_\_\_\_.
  - Alternate voting Delegates to MASB \_\_\_\_\_, \_\_\_\_\_.

Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_  
Carried \_\_\_\_\_.

## **VI. Milan Area Schools Strategic Plan Business**

- A. Finance / Operations

- 1. Site Sinking Fund Millage Ballot Proposal - Attachment A

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the Site Sinking Fund Millage Ballot Proposal as provided in Attachment A. Further to authorize the Superintendent or designee to complete and file all of the necessary documents as required by the resolution.

Cislo \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Rosen-Leacher \_\_\_\_  
Carried \_\_\_\_\_.

- 2. School Loan Revolving Fund – Annual Loan Activity Application - Attachment B

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the Annual Loan Activity Application Resolution to repay the School Loan Revolving Fund as provided in Attachment B.

Faro \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_  
Carried \_\_\_\_\_.

B. Personnel / Leadership

1. Teacher Appointments

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve Julianna Naccarato as an elementary teacher, Alexandra Bourdeau as an elementary teacher, Jackson Hawkins as a middle school social studies teacher, and Noah Lopez as the MS/HS band teacher effective for the 2024-2025 school year.

Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_  
Carried \_\_\_\_\_.

C. Communications / Community Engagement

1. Public Comments

2. Assistant Superintendent Comments

a. 2023-2024 Benchmark Achievement Goals Update - Attachment C

3. Superintendent Comments

4. Board Member Comments

**VII. Other Old/New Business**

A. Closed Session - Negotiation Strategies

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies.

Heikka \_\_\_\_ Meray \_\_\_\_ Prior \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_ Gutierrez \_\_\_\_  
Carried \_\_\_\_\_.

Time entered closed session \_\_\_\_\_.

Time returned to open session \_\_\_\_\_.

**VIII. Adjournment** - Time of Adjournment \_\_\_\_\_.

# DRAFT

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
Wednesday, June 26, 2024**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:04 p.m. on June 26, 2024.

**Board Members Present:** Cislo, Faro, Hiekka, Prior

**Board Members Absent:** Gutierrez, Meray, Rosen-Leacher

**Signed in Staff:** Bryan Girbach, Krista Hendrix, Margaret Durkee

**Signed in Guests:** None

Pledge of Allegiance

Public Comments: None

Motion by Faro supported by Rosen-Prior to approve the minutes of the budget hearing of June 5, 2024. All Ayes. Carried 4-0

Motion by Prior supported by Faror to approve the minutes of the regular meeting of June 5, 2024. All Ayes. Carried 4-0

Motion by Prior supported by Faro to approve the minutes of the regular meeting closed session of June 5, 2024. All Ayes. Carried 4-0

Motion by Heikka supported by Faro to approve the 2024-2025 Board Meeting Dates as detailed in Attachment A. All Ayes. Carried 4-0

The Board had a discussion about scheduling quarterly Big Red Chat dates for the 2024-2025 school year.

Motion by Heikka supported by Faro to authorize borrowing up to \$1,000,000 against anticipated state aid for the 2024-2025 fiscal year as specified in the borrowing resolution included as Attachment B. All Ayes. Carried 4-0

Motion by Faro supported by Prior to approve the Food Service Management Company Contract (as included in Attachment C) for the 2024-2025 school year for the Compass Group USA – Chartwells Division. Further, to authorize the superintendent or designee to sign all the necessary documents. All Ayes. Carried 4-0

The Board had a discussion regarding the details of a potential Site Sinking Fund millage being placed on the November 2024 ballot.

Motion by Heikka supported by Prior to approve Laura Henderson as an elementary teacher and Alexandra Bourdeau as a special education teacher consultant effective for the 2024-2025 school year. All Ayes. Carried 4-0

Public Comments: None

Assistant Superintendent Comments: None

Superintendent Comments were heard on the following topics:

- Fifth Grade Recognition Ceremony
- Eighth Grade Recognition Night
- Thanking Students for a Wonderful 2023-2024 School Year
- Impending 2024-2025 School Calendar Being Negotiated with the MEA
- Thanking Staff for a Wonderful 2023-2024 School Year
- Update on Reimage MAS: 2024-2025 and Beyond Initiative
- The State School Aid Budget

Board Member Comments:

- Faro discussed the State's budget proposal and the negative impact of the proposed \$0 increase in the per pupil foundation grant to the District's budget.
- Prior discussed the State's budget proposal and the negative impact of the proposed \$0 increase in the per pupil foundation grant to the District's budget.
- Heikka discussed the State's budget proposal and the negative impact of the proposed \$0 increase in the per pupil foundation grant to the District's budget. She congratulated the Softball team and their finishing in the top four in the state. She also congratulated individual players named to the area dream team and Coach Kirk Davis for being named the Coach of the Year. She also thanked everyone who participated in the 5th and 8th grade graduations.
- Cislo discussed the State's budget proposal and the negative impact of the proposed \$0 increase in the per pupil foundation grant to the District's budget.

Motion by Heikka supported by Faro to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies All. Ayes. Carried 4-0

Time entered closed session: 7:58 p.m.

Time returned to open session: 8:49 p.m.

Time of Adjournment: 8:49 p.m.

Milan Area Schools, Washtenaw and Monroe Counties, Michigan (the "District")

A regular meeting of the board of education of the District (the "Board") was held in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, within the boundaries of the District, on the 10th day of July, 2024, at \_\_\_\_\_ o'clock in the p.m. (the "Meeting").

The Meeting was called to order by Andrew Cislo, President.

Present: Members Cislo, Faro, Gutierrez, Heikka, Meray, Prior, Rosen-Leacher

Absent: Members None

The following preamble and resolution were offered by Member \_\_\_\_\_ and supported by Member \_\_\_\_\_:

**WHEREAS:**

1. Pursuant to the Michigan Election Law, the District's regular school election shall be held on the first Tuesday after the first Monday in November of even years.
2. It is necessary to conduct the District's regular election on Tuesday, November 5, 2024, to fill one or more Board positions.
3. On or before 4:00 p.m. on Tuesday, August 13, 2024, the Board shall certify any ballot proposition to be submitted to the voters at such election to the election coordinator or coordinators designated to conduct elections within the District (the "Election Coordinator").

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. The regular school election of the school electors of the District be called and held on Tuesday, November 5, 2024.
2. The proposition to be voted on at the regular school election shall be stated on the ballots in substantially the form as set forth in Exhibit A.
3. The Election Coordinator is requested to:
  - a. Utilize The Monroe News, a newspaper published or of general circulation within the District, for publication of notices in accordance with the election law requirements.
  - b. Utilize ballot proposition summary information, as prepared by legal counsel, in the forms of the notices of last day of registration and election in substantially the form as set forth in Exhibit B attached hereto.
  - c. Provide a proof copy of the ballot to the District and its legal counsel in sufficient time to allow the ballot to be proofread prior to printing.
4. The Secretary of this Board is hereby authorized and directed to file a copy of this resolution with the Election Coordinator and with any Election Clerk or clerks designated to conduct elections within the District by 4:00 p.m., on Tuesday, August 13, 2024.

5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

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Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Milan Area Schools, Washtenaw and Monroe Counties, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the Open Meetings Act (Act 267, Public Acts of Michigan, 1976, as amended).

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Secretary, Board of Education

JJS/sew



## EXHIBIT A

### MILAN AREA SCHOOLS SINKING FUND MILLAGE PROPOSAL

Shall the limitation on the amount of taxes which may be assessed against all property in Milan Area Schools, Washtenaw and Monroe Counties, Michigan, be increased by and the board of education be authorized to levy not to exceed 1.5 mills (\$1.50 on each \$1,000 of taxable valuation) for a period of 10 years, 2025 to 2034, inclusive, to create a sinking fund for the construction or repair of school buildings; for school security improvements; for the acquisition or upgrading of technology; for the acquisition of student transportation vehicles; for the acquisition of parts, supplies, and equipment used for the maintenance of student transportation vehicles; for the acquisition of eligible trucks and vans used to carry parts, equipment, and personnel for or in the maintenance of school buildings; for the acquisition of parts, supplies, and equipment used to maintain such trucks and vans; and all other purposes authorized by law; the estimate of the revenue the school district will collect if the millage is approved and levied in 2025 is approximately \$1,177,230?

**EXHIBIT B**

**SUMMARY OF BALLOT PROPOSITION TO BE INSERTED IN THE  
NOTICES OF LAST DAY OF REGISTRATION AND ELECTION:**

**MILAN AREA SCHOOLS  
SINKING FUND MILLAGE PROPOSAL  
1.5 MILLS FOR 10 YEARS**

Full text of the ballot proposition may be obtained at the administrative offices of Milan Area Schools, 100 Big Red Drive, Milan, Michigan 48160-1582, telephone: (734) 439-5050.

School Bond Qualification and Loan Program  
School Loan Revolving Fund  
Bureau of Bond Finance  
Michigan Department of Treasury  
430 W. Allegan  
Lansing, MI 48922

**ANNUAL LOAN/REPAYMENT ACTIVITY APPLICATION**  
For Participation in the School Bond Qualification and Loan Program

Legal Name of School District	District Code No.	County
Milan Area Schools	81-100	Washtenaw County

**CERTIFICATE**

I, the undersigned, Secretary of the Board of Education, do certify hereby that the following constitutes a true and complete copy of a resolution adopted by the Board of Education of this School District, at a [regular or special] meeting held on the 10th day of July, 2024, and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with Act 267 of the Public Acts of 1976 (Open Meetings Act).

IN WITNESS WHEREOF, I have hereunto set my hand this 10th day of July, 2024.

Michelle Heikka  
(Type or Print Name of Secretary)

\_\_\_\_\_  
(Signature of Secretary)

Thomas Faro  
(Type or Print Name of Treasurer, Board of Education)

\_\_\_\_\_  
(Signature of Superintendent of Schools)

**RESOLUTION**

A meeting was called to order by \_\_\_\_\_, President.

Present: Members \_\_\_\_\_

Absent: Members \_\_\_\_\_

The following preamble and resolution were offered by Member \_\_\_\_\_

and supported by Member \_\_\_\_\_

WHEREAS:

1. Act 92 of the Public Acts of Michigan, 2005, enacted pursuant to Article IX, Section 16, of the Michigan Constitution of 1963, provides the procedure, terms and conditions for obtaining a loan from the Michigan School Loan Revolving Fund.
2. Pursuant to Executive Order No. 1993-19, the state activities related to bond qualification and state borrowing functions for the provision of loans by the State of Michigan to school districts were transferred from the Department of Education to the Department of Treasury. The State Treasurer is responsible for prescribing the forms and procedures regarding the application for loan from the School Loan Revolving Fund.

3. This district has taken all necessary actions to comply with all legal and procedural requirements for borrowing from the School Loan Revolving Fund.

NOW, THEREFORE, LET IT BE RESOLVED THAT:

1. The district approves the estimated amount to be borrowed from or repaid to the School Bond Qualification and Loan Program and certifies the amount of qualified debt millage to be levied in accordance with the following:

Qualified bond debt millage (Tax Year 2024)	9.75	
Combined beginning balance owed to the SBLF and/or SLRF 06/30/2024		\$ 41,943,470.82
Estimated amount to borrow from or repay to the SBLF and/or SLRF		-1,449,481.00
Estimated accrued interest		2,024,699.49
Estimated combined ending balance owed the SBLF and/or SLRF 06/30/2025		42,150,072.90

2. The district agrees to levy the debt millage tax as indicated above in the current tax year and to levy the debt millage tax required by law on the taxable valuation of the district for each subsequent year until all loans are repaid in full to the State of Michigan.

3. The district agrees to take actions and to refrain from taking any actions as necessary to maintain the tax exempt status of tax exempt bonds or notes issued by the State or the Michigan Finance Authority for the purpose of financing loans to school districts.

4. The district agrees to file a draw request with the State Treasurer not less than 30 days prior to the time when disbursement proceeds will be necessary in order to pay maturing principal or interest or both and to provide any other pertinent facts which may be required to be included in the request.

5. The (title of authorized officer) Superintendent or Designee is authorized and directed to file with the Department of Treasury the Annual Loan/Repayment Activity Application and any draw request documents necessary for borrowing from the SLRF.

6. In the event that the district fails to perform any actions as identified in this application or required by law, the district will submit to the State Treasurer a board approved resolution which indicates the actions taken and procedures implemented to assure future compliance.

7. The district board members have read this application, approved all statements and representations contained herein as true to the best knowledge and belief of said board, and authorized the Secretary of the Board of Education to sign this application and submit same to the State Treasurer for his review and approval.

Ayes: Members

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Nayes: Members

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**MILAN AREA SCHOOLS**  
**2023-2024**  
**Benchmark Achievement Goals**

Date: June 15, 2024

**PADDOCK ELEMENTARY SCHOOL** - All Goals are growth based as required by law (PA 144 Sec 104h)

Goal Category	Goal Related to Achievement or Growth on K-8 Benchmarks
<b>Reading Goal</b>	<ol style="list-style-type: none"> <li>1. The collective scores for all students (Grades K-2) and student subgroups will increase 5 RIT points in Reading/ELA from Fall to Winter as measured by NWEA.</li> <li>2. The collective scores for all students (Grades K-2) and student subgroups will increase 5 RIT points in Reading/ELA from Winter to Spring as measured by NWEA.</li> </ol>
<b>Mathematics Goal</b>	<ol style="list-style-type: none"> <li>1. The collective scores for all students (Grades K-2) and student subgroups will increase 5 RIT points in Mathematics from Fall to Winter as measured by NWEA.</li> <li>2. The collective scores for all students (Grades K-2) and student subgroups will increase 5 RIT points in Mathematics from Winter to Spring as measured by NWEA.</li> </ol>

**Achievement - 2023-2024 NWEA K-2 Average RIT Scores by Demographic (n ≥ 30)**

Reporting Category	FALL		WINTER		SPRING	
	Reading	Math	Reading	Math	Reading	Math
All Students	160	162	168 (+8)	172 (+10)	174 (+6)	180 (+8)
Econ. Disadvantaged	159	160	167 (+8)	171 (+11)	171 (+4)	178 (+7)
Special Education	152	155	162 (10+)	165 (+10)	164 (+2)	169 (+4)
English Learner	n<30	n<30	n<30	n<30	n<30	n<30
Female	163	163	173 (10+)	173 (+10)	177 (+4)	181 (+8)
Male	157	162	165 (+8)	172 (+10)	172 (+7)	180 (+8)
Race/Ethnicity / African American	n<30	n<30	n<30	n<30	n<30	n<30
Race/Ethnicity / White	160	162	169 (+9)	172 (+10)	175 (+6)	181 (+9)
Race/Ethnicity / Multi-Racial	160	161	170 (+10)	170 (+9)	175 (+5)	180 (+10)

**Achievement - 2023-2024 NWEA K-2 Average RIT Scores by Grade Level (n ≥ 30)**

Reporting Category	FALL		WINTER		SPRING	
	Reading	Math	Reading	Math	Reading	Math
Kindergarten	141	145	149 (+8)	153 (+8)	156 (+7)	162 (+9)
First Grade	160	160	171 (+11)	173 (+13)	178 (+7)	182 (+9)
Second Grade	176	178	182 (+6)	188 (+10)	187 (+5)	195 (+7)

**Achievement - 2023-2024 NWEA K-2 Average RIT Scores by Mode of Instruction (n ≥ 30)**

At Paddock Elementary School, all students were instructed in-person and therefore data disaggregated by Mode of Instruction is not available.

**SYMONS ELEMENTARY SCHOOL** - All Goals are growth based as required by law (PA 144 Sec 104h)

Goal Category	Goal Related to Achievement or Growth on K-8 Benchmarks
<b>Reading Goal</b>	<ol style="list-style-type: none"> <li>1. The collective scores for all students (Grades 3-5) and student subgroups will increase 4 RIT points in Reading/ELA from Fall to Winter as measured by NWEA.</li> <li>2. The collective scores for all students (Grades 3-5) and student subgroups will increase 4 RIT points in Reading/ELA from Winter to Spring as measured by NWEA.</li> </ol>
<b>Mathematics Goal</b>	<ol style="list-style-type: none"> <li>1. The collective scores for all students (Grades 3-5) and student subgroups will increase 4 RIT points in Mathematics from Fall to Winter as measured by NWEA.</li> <li>2. The collective scores for all students (Grades 3-5) and student subgroups will increase 4 RIT points in Mathematics from Winter to Spring as measured by NWEA.</li> </ol>

**Achievement - 2023-2024 NWEA 3-5 Average RIT Scores by Demographic (n ≥ 30)**

Reporting Category	FALL		WINTER		SPRING	
	Reading	Math	Reading	Math	Reading	Math
All Students	195	195	201 (+6)	205 (+10)	202 (+1)	212 (+7)
Econ. Disadvantaged	191	192	197 (+6)	200 (+8)	197 (+0)	206 (+6)
Special Education	179	184	187 (+8)	192 (+8)	187 (+0)	195 (+3)
English Learner	n<30	n<30	n<30	n<30	n<30	n<30
Female	196	194	204 (+8)	205 (+11)	204 (+0)	211 (+6)
Male	193	197	199 (+6)	205 (+8)	199 (+0)	212 (+7)
Race/Ethnicity / African American	n<30	n<30	n<30	n<30	n<30	n<30
Race/Ethnicity / White	195	195	201 (+6)	205 (+10)	202 (+1)	212 (+7)
Race/Ethnicity / Multi-Racial	n<30	n<30	n<30	n<30	n<30	n<30

**Achievement - 2023-2024 NWEA 3-5 Average RIT Scores by Grade Level (n ≥ 30)**

Reporting Category	FALL		WINTER		SPRING	
	Reading	Math	Reading	Math	Reading	Math
Third Grade	183	183	194 (+11)	196 (+13)	195 (+1)	204 (+8)
Fourth Grade	197	198	202 (+5)	206 (+8)	202 (+0)	211 (+5)
Fifth Grade	203	204	208 (+5)	213 (+9)	209 (+1)	221 (+8)

**Achievement - 2023-2024 NWEA 3-5 Average RIT Scores by Mode of Instruction (n ≥ 30)**

*At Symons Elementary School, all students were instructed in-person and therefore data disaggregated by Mode of Instruction is not available.*

**MILAN MIDDLE SCHOOL** - All Goals are growth based as required by law (PA 144 Sec 104h)

Goal Category	Goal Related to Achievement or Growth on K-8 Benchmarks
<b>Reading Goal</b>	<ol style="list-style-type: none"> <li>1. The collective scores for all students (Grades 6-8) and student subgroups will increase 3 RIT points in Reading/ELA from Fall to Winter as measured by NWEA.</li> <li>2. The collective scores for all students (Grades 6-8) and student subgroups will increase 3 RIT points in Reading/ELA from Winter to Spring as measured by NWEA.</li> </ol>
<b>Mathematics Goal</b>	<ol style="list-style-type: none"> <li>1. The collective scores for all students (Grades 6-8) and student subgroups will increase 3 RIT points in Mathematics from Fall to Winter as measured by NWEA.</li> <li>2. The collective scores for all students (Grades 6-8) and student subgroups will increase 3 RIT points in Mathematics from Winter to Spring as measured by NWEA.</li> </ol>

**Achievement - 2023-2024 NWEA 6-8 Average RIT Scores by Demographic (n  $\geq$  30)**

Reporting Category	FALL		WINTER		SPRING	
	Reading	Math	Reading	Math	Reading	Math
All Students	214	218	218 (+4)	222 (+4)	218 (+0)	227 (+5)
Econ. Disadvantaged	208	211	213 (+5)	216 (+5)	213 (+0)	220 (+4)
Special Education	202	202	206 (+4)	206 (+4)	208 (+2)	211 (+5)
English Learner	n<30	n<30	n<30	n<30	n<30	n<30
Female	215	215	218 (+3)	219 (+4)	218 (+0)	225 (+6)
Male	213	220	217 (+4)	224 (+4)	219 (+2)	230 (+6)
Race/Ethnicity / African American	n<30	n<30	n<30	n<30	n<30	n<30
Race/Ethnicity / White	214	218	218 (+4)	223 (+5)	219 (+1)	229 (+6)
Race/Ethnicity / Multi-Racial	n<30	n<30	n<30	n<30	n<30	n<30

**Achievement - 2023-2024 NWEA 6-8 Average RIT Scores by Grade Level (n  $\geq$  30)**

Reporting Category	FALL		WINTER		SPRING	
	Reading	Math	Reading	Math	Reading	Math
Sixth Grade	212	214	217 (+5)	220 (+6)	217 (+0)	227 (+7)
Seventh Grade	216	221	217 (+1)	223 (+2)	218 (+1)	229 (+6)
Eighth Grade	213	217	220 (+7)	222 (+5)	222 (+2)	226 (+4)

**Achievement - 2023-2024 NWEA 6-8 Average RIT Scores by Mode of Instruction (n  $\geq$  30)**

At Milan Middle School, all students were instructed in-person and therefore data disaggregated by Mode of Instruction is not available.

**MILAN HIGH SCHOOL** - All Goals are growth based as required by law (PA 144 Sec 104h)

Goal Category	Goal Related to Achievement or Growth on K - 8 Benchmarks
Reading Goal	The collective percentage of all students (9-11) and student subgroups achieving proficiency on the Evidence-Based Reading and Writing (ERW) portion of the PSAT/SAT will increase by 10% from Fall to Spring.
Mathematics Goal	The collective percentage of all students (9-11) and student subgroups achieving proficiency on the Mathematics portion of the PSAT/SAT will increase by 10% from Fall to Spring.

**Achievement - 2023-2024 SAT Assessments Proficiency by Grade Level**

Reporting Category	FALL		SPRING	
	ERW	Math	ERW	Math
9th Grade - PSAT 8/9	47	15	66	30
10th Grade - PSAT/NMSQT	49	22	66	31
11th Grade - SAT/NMSQT	46	29	59	31